



Anjuman-E-Islam's
ANJUMAN ARTS, SCIENCE & COMMERCE COLLEGE,
VIJAYPUR-586104.

Re-Accredited with "A" Grade by NAAC

Office: 08352-250564-250195/Fax: (08352)250195

E-Mail: anjprincipal@gmail.com/princianj316@rediffmail.com/ Website: <http://www.anjdcbijapur.org>

Institutional/Annual Plan for Gender Sensitization & Activities

Our institute is committed for the comprehensive development of all the stakeholders. The college provides co-education in Arts, Science and Commerce streams at undergraduate level as well as English at Post Graduate level. The college strives to provide equal opportunities in academics and co-curricular activities to all stakeholders irrespective of the gender.

Introduction:

Gender sensitization is the teaching of gender sensitivity and encouragement of behaviour modification through raising awareness of gender equality concerns. Gender sensitization may be seen as "the awareness informed propensity to behave in a manner which is sensitive to gender justice and gender equality issues." Gender sensitization is the modification of the behaviour of teachers and parents towards children which can have a causal effect on gender equality. Gender sensitizing is instilling empathy into the views that we hold about our own and the other genders.

Goal: To address issues in gender equality and encourage participants to pursue solutions.

Aim: To conduct various gender sensitization campaigns, training centres, workshops, programs, etc.

Committees involved in Gender Sensitization:

- Ladies Forum
- Students Grievances and Redressal Cell
- SWO
- Counselling & Mentoring
- Anti-harassment cell
- Anti-Ragging Cell
- NSS
- NCC

Type of activities:

- Approval of academic calendar of events by IQAC and to inculcate gender sensitization activities
- Gender Sensitization awareness programmes for the stakeholders
- Counselling and mentoring for girl students

- Gender sensitization programmes through NSS & NCC
- Self-defence training for girls
- Regular meetings of Students Grievance & Redressal Cell/ NSS/NCC/ Ladies Forum/ SWO/Anti-harassment cell/ Anti-ragging cell with stakeholders
- Organizing women empowerment & entrepreneurship workshops/lectures/field visits by various committees
- Conducting Human/Gender Rights awareness programmes
- Awareness of Legal Rights of Women

Students Enrolled for the AY 2020-2021

Sl. No.	Course	No of Students admitted		
		Male	Female	Total
1	BA SEM I	126	61	187
2	BA SEM III	131	50	181
3	BA SEM V	77	57	134
4	BCom SEM I	43	20	63
5	BCom SEM III	34	11	45
6	BCom SEM V	47	20	67
7	BSc SEM I	45	69	114
8	BSc SEM III	51	60	111
9	BSc SEM V	55	68	123
	TOTAL STRENGTH	609	416	1025

Teaching Staff: Out of 50 Teaching staff 36 are male and 14 are female.

Specific facilities provided for women in terms of:

a. Safety and security: CCTV, Security Guard, Lady Peons

b. Counselling: Counselling and mentoring for both boys and girls is done as and when required, Ladies forum conducts Specific Programmes for Girl Students.

c. Common Rooms : Common rooms for female students and separate staff room for lady faculty are equipped with amenities, enhancing comfort. Through these efforts, the institution upholds its commitment to a safe, equitable, and empowering environment.

d. Day care centre for young children: Available

e. Any other relevant information: Separate seating arrangements in library for boys and girls, Separate access windows for admissions is provided to boys and girls to run the process smoothly.

Sd/-